

# HAPPY K9 EMPLOYMENT APPLICATION FORM

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE				
PLEASE COMPLETE PAGES 1-3.				Date:
Name:				
Last	First	Middle	Maiden	
Present Address:				
Number	Street	City	State	Zip
Telephone:				
If under 18, please list age:				
Position Applied For:			Days/Hours Available to Work:	
Salary/Commission Desired:			No Pref _____	Thur _____
			Mon _____	Fri _____
			Tue _____	Sat _____
			Wed _____	Sun _____
How many hours can you work weekly?			Can you work nights?	
Employment Desired:				
<input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME				
When available for work?				
EDUCATION & OTHER INFORMATION				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (City, State)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

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Have you ever been convicted of a crime? <span style="float: right;"> <input type="checkbox"/> No      <input type="checkbox"/> Yes                 </span>	
If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.	
Do you have a driver's license? <span style="float: right;"> <input type="checkbox"/> Yes      <input type="checkbox"/> No                 </span>	
What is your means of transportation to work?	
State of issue:	
<b>Please list two references other than relatives or previous employers.</b>	
Name:	Telephone:
Name:	Telephone:
Please list your work experience for the <b>past five years</b> beginning with your most recent job held. If you were self-employed, give firm name. <b>Attach additional sheets if necessary.</b>	
1. Name of Employer:	Supervisor:      Phone Number:
Job Title:	Employment Dates:
Duties Performed:	Reason for Leaving:
2. Name of Employer:	Supervisor:      Phone Number:
Job Title:	Employment Dates:
Duties Performed:	Reason for Leaving:
<b>Use the space below to add any additional information necessary to describe your full qualifications for the specific position for which you are applying.</b>	
May we contact your present employer? <span style="float: right;"> <input type="checkbox"/> Yes    <input type="checkbox"/> No                 </span>	
<b>MILITARY</b>	

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Have you ever been in the armed forces?  Yes  No

Are you now a member of the national guard?  Yes  No

Specialty	Date Entered	Discharge Date
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**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Happy K9 (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Happy K9, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Happy K9 may end the employment relationship at any time, without specified notice or reason.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

<b>Signature of Applicant</b>	<b>Date:</b>
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This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

**Thank you for completing this application form and for your interest in our business.**